

CornerStone One, LLC 20865 Enterprise Ave., Brookfield, WI 53045

# Site Utilities Foreman

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Establish and execute technical training on the job including weekly Toolbox safety talks
- Ensure the attainment of all job site goals including safety and productivity
- Provides timely and accurate documentation for safety issues, equipment damage and workplace injuries according to CornerStone One procedures
- Assist with evaluating and coaching field crew
- Organize plumbing and fire inspectors
- Keep the Project Manager informed of all problems, potential and actual, that cannot be resolved by the Field Manager
- Perform all reasonable actions to ensure the project is successful, on-time and on or under budget
- Organize and monitor the work of all field personnel for timely job completion and day-today operations, providing the necessary guidance, leadership and quality inspections of crew
- Represent and maintain CornerStone One's mission and values

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Ability and experience to safely lead a field crew to install storm drain, water and sewer systems
- Ability to read plans, specifications and details to ensure quality, safety and production requirements are met
- Have a pro-active management style, problem solving capabilities and strong leadership qualities
- Ability to effectively communicate both oral and written with employees, clients, and other business associates
- Detail oriented, self-motivated, and work well under pressure
- Ability to use Microsoft Outlook, iPad and iPhone
- Confined Space Entry, Flagging, Rigging, Competent Person Training (certifications provided)

#### **OTHER**

- Valid driver's license and reliable transportation
- Willing to work overtime when required, willing to travel and work in all-weather conditions
- Pass drug tests/screening and physical



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# Foreman Specific Benefits:

- Monthly Foreman Meeting
- \$25 monthly phone stipend
- Profit Sharing:
  - Only for foreman who start and finish a job are eligible
  - Bonus is 15% of labor dollars saved
  - Paid out once retainage on job is received
  - o Checks are distributed quarterly